

Lamb Brooks

Diversity Statistics 2019

Lamb Brooks is committed to providing equal opportunities for all its staff, partners and job applicants. Lamb Brooks is also committed to avoiding discrimination in its dealings with clients, barristers and third parties.

Lamb Brooks is committed to promoting diversity in all its professional activities. The firm has an Equality and Diversity Policy. This confirms that all staff are required to treat others with the same attention, courtesy and respect, regardless of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex and sexual orientation.

Lamb Brooks is committed to being a diverse organisation.

All staff are asked to participate in a survey, from time to time.

Here are our 2019 survey results:

56 out of 64 individuals completed the survey (88%) in May 2019

Role Category

Solicitor Partners (Members): 7%
Solicitor (non-Partners): 21%
Chartered Legal Executives: 4%
Other fee earning roles: 27%
Role directly supporting a fee earner: 30%
Managerial role: 4%
IT/HR/Other corporate services: 5%
Prefer not to say: 2%

Age

16 – 24: 11%
25 - 34: 27%
35 - 44: 21%
45 - 54: 20%
55 – 64: 14%
65+: 5%
Prefer not to say: 2%

Disability (according to Equality Act)

Yes: 4%
No: 96%

Gender Identity

Solicitor Partners (Members): 18%
Solicitor (non-Partners): 82%

Ethnicity

Asian or Black background: 7%
Mixed / multiple ethnic background: 2%
White background: 89%
Prefer not to say: 2%

Day to Day Activities Limited by Disability lasting at least 12 months

Limited a lot: 0%
Limited a little: 5%
No: 95%



School Type From 11 to 16

UK State-run or State funded school – selective on academic faith or other grounds: 19%

UK State-run or State funded school – non selective: 62%

UK Independent / Fee-Paying School – Bursary: 2%

UK Independent / Fee-Paying School – No Bursary: 11%

Attended school outside of the UK: 4%

Prefer not to say: 2%

Highest Level of Qualifications Achieved by Either Parent / Guardian by the time reached 18

At least one has a degree level qualification: 32%

Qualifications below degree level: 38%

No formal qualifications: 11%

Don't know: 14%

N/A: 3%

Prefer not to say: 2%

Work of the Main/Highest Earner in the household when you were aged 14)

Modern Professional: 14%

Clerical & Intermediate occupations: 2%

Senior Managers and administrators: 16%

Technical and craft occupations: 25%

Semi-routine manual and service occupation: 4%

Routine manual and service occupations: 7%

Middle or junior managers: 2%

Traditional professional occupations: 20%

N/A: 2%

Other: 2%

Don't Know: 4%

Prefer not to say: 2%

Primary carer for a child/children under eighteen)

Yes: 30%

No: 70%

Unpaid carer for someone with long term physical or mental ill health caused by disability or age

No: 85%

Yes, 1 – 19 hours a week: 11%

Prefer not to say: 4%

